

**PAY DIFFERENTIAL 113**  
**PHYSICAL PERFORMANCE INCENTIVE PAY; ADVANCED**  
**EDUCATION PAY; AND BILINGUAL PAY DIFFERENTIAL – UNIT 05**

Established: 11/01/95

Revised: 04/01/00, 07/01/01, 07/01/03

<b>CLASS TITLE</b>	<b>CLASS CODE</b>	<b>CB/ID</b>	<b>DEPARTMENT</b>
Officer, California Highway Patrol	8397	R05	California Highway Patrol

<b>RATE</b>	<b>EARNINGS ID</b>
\$65 per pay period = fewer than 60 months of service as an Officer, California Highway Patrol, for Physical Performance Incentive Pay + \$120 per month (Associate Degree or Intermediate POST) for Advanced Education Pay + \$100 per month for Bilingual Pay.	8BPE
\$130 per period = 60 or more months of service as an Officer, California Highway Patrol, for Physical Performance Incentive Pay + \$120 per month (Associate Degree or Intermediate POST) for Advanced Education Pay + \$100 per month for Bilingual Pay.	8BEP
\$65 per pay period = fewer than 60 months of service as an Officer, California Highway Patrol, for Physical Performance Incentive Pay + \$240 per month (Bachelor Degree or Advanced POST) for Advanced Education Pay + \$100 per month for Bilingual Pay.	8PBE
\$130 per pay period = 60 or more months of service as an Officer, California Highway Patrol, for Physical Performance Incentive Pay + \$240 per month (Bachelor Degree or Advanced POST) for Advanced Education Pay + \$100 per month for Bilingual Pay.	8PEB

<b>CRITERIA</b>
See criteria for each of the following individual pay differentials: Physical Performance Incentive Pay – Pay Differential 111; Advanced Education Pay – Pay Differential 2; and Bilingual Pay – Pay Differential 14.

<b>IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:</b>	
PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURE ELIGIBLE	Yes
SUBJECT TO PERS DEDUCTION	Yes

**SECTION 14:****PAY DIFFERENTIALS**

---

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY	
OVERTIME	Yes
IDL	Yes
EIDL	Yes
NDI	Yes
LUMP SUM VACATION	Yes
LUMP SUM SICK	Yes
LUMP SUM EXTRA	Yes